

ZIMBABWE NEWSPAPERS (1980) LIMITED
(Digital and Publishing Division)



Telephone: 795771
Fax: 791311

PO Box 396, Harare, Zimbabwe
The Herald House, Second Street-George Silundika Ave, Harare

February 19, 2021

Mr Washington R. Gwanzura
C/O SUBS

Dear Mr Gwanzura

RE: **SUSPENSION FROM DUTY**

It is being alleged that you breached the Zimbabwe Newspapers (1980) Limited Code of Conduct and Grievance Procedure in that you failed to check H-Metro publication for the 19th February 2021 and cleared the copy for printing with an unacceptable statement in the feedback column.


In line with Section 21 of the Zimpapers Code of Conduct and Grievance Procedure, you are hereby suspended from duty for 14 working days without pay and benefits with immediate effect pending further investigations.

The period of suspension will be from 19th February 2021 to 11th March 2021.

In the meantime, please be advised that you are barred from setting foot at Herald House until the investigations are completed.

Yours sincerely,


R. MUTAKATI
PRODUCTION EDITOR

I Rungano Gwanzura (Name in full) confirm that I have received a copy of this suspension letter.
Signature:  Date: 19/2/2021

Zimbabwe Newspapers (1980) Limited

Directors: Mr T.G. Sithole; (Chairman), Mr P. Deketeke (Group Chief Executive), Mr. F. Matanhire (Chief Finance Officer), Ms P. Ruvarashe Kurasha; Mrs S. Madzikanda, Ms T. Chibvongodze, Mr T. Chiweshe, Mr L. Mhango, Dr S. Munyeza, Ms R. Nharaunda, Ms K. Dube



Advertising Media Association

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PO Box 396, Harare, Zimbabwe
The Herald House, Second Street-George Silundika Ave, Harare

February 19, 2021

Mr Tinashe Chuma
C/O SUBS

Dear Mr Chuma

RE: **SUSPENSION FROM DUTY**

It is being alleged that you breached the Zimbabwe Newspapers (1980) Limited Code of Conduct and Grievance Procedure in that you extracted an unacceptable article from Twitter for feedback section in H-Metro publication for the 19th February 2021.

In line with Section 13 of the Zimpapers Code of Conduct and Grievance Procedure, you are hereby suspended from duty for 14 working days without pay and benefits with immediate effect pending further investigations.

The period of suspension will be from 19th February 2021 to 11th March 2021.

In the meantime, please be advised that you are barred from setting foot at Herald House until investigations are completed.

Yours sincerely,

R. MUTAKATI
PRODUCTION EDITOR

I TINASHE CHUMA (Name in full) confirm that I have received a copy of this suspension letter.

Signature: [Signature] Date: 19/2/2021

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Directors: Mr T.G. Sithole; (Chairman), Mr P. Deketeke (Group Chief Executive), Mr. F. Matanhire (Chief Finance Officer), Ms P. Ruvarashe Kurasha; Mrs S. Madzikanda, Ms T. Chibvongodze, Mr T. Chiweshe, Mr L. Mhango, Dr S. Munyeza, Ms R. Nharaunda, Ms K. Dube

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